

George F. Johnson Memorial Library Strategic Plan

2019-2023



1. PLANNING SUMMARY

During the Fall of 2019, the George F. Johnson Memorial Library Board of Trustees attended a board retreat. During the retreat, the Board participated in a Strategic Plan brainstorming workshop, which was facilitated by the Four County Library System. The brainstorming workshop provided valuable feedback from the Board regarding the direction they felt the library should take over the next few years. Their input from the retreat was used as the primary resource for crafting this plan's strategic goals. The South Central Regional Library Council also conducted three focus groups to gauge the community's thoughts on the current state of the library and potential future challenges the library may encounter. The community's feedback was also used as a resource in crafting the strategic plan goals for this document.

2. MISSION STATEMENT

To provide materials in varied formats, information from technological and traditional sources, and services from trained and qualified employees for library users of all ages for their recreations, educational and lifelong learning needs. As we work to accomplish this mission, we vow to strive to uphold the rights of all people of all ages under the U.S. Constitution and Bill of Rights and the guidelines of the Library Bill of Rights adopted by the American Library Association Council of January 23, 1980.

3. Goals

3.1 Improve the Accessibility & Functionality of Library Spaces: Main Floor Meeting Room

Purpose: To expand the library's meeting room capacity. It will allow for an improved meeting room experience for library patrons because they will have access to the library's restroom facilities, which are located on the main floor. The proposed meeting room will also be larger than either of the two smaller meeting rooms that are located downstairs.

Action Plan: Repurpose library space for the meeting room. This includes adding doors, whiteboard, and technology to current library space.

Measurement: Meeting room space will be created and offered for use to the public.

3.2 Improve the Accessibility & Functionality of Library Spaces: ADA Compliant Circulation Desk

Purpose: A new circulation desk that is handicap accessible and would allow every George F. Johnson Memorial Library patron to be able to utilize the library with dignity.

Action Plan: Survey staff needs for desk specifications. Get quotes for a new desk that will be ADA compliant and meet circulation staff needs.

Measurement: The new ADA compliant circulation desk will be installed. The desk will be able to serve all patrons, and staff will have a workstation that is adequate to solve 21st-century library issues.

3.3 Funding Future Capital Improvements: Parking Lot

Purpose: Improve the current lot, so it is safe and handicap accessible.

Action Plan: Renovate the parking lot by using construction grant funds, GFJ Library capital improvement funds, and Village Funds.

Measurement: Parking lot installed, adequate drainage, and safety issues addressed. Handicap accessible ramp will be installed. New signage will be created and posted.

3.4 Funding Future Capital Improvements: Library Roof

Purpose: To provide patrons with a safe and accessible library.

Action Plan: Construction grant and library funds will be used to pay for a new roof. Estimates for the roof renovation will be procured. An infrared test will be conducted to assess the full extent of the roof's damage.

Measurement: New roof Installed, all leaking and safety issues addressed, which will include the trimming and removal of trees that overhang the roof where necessary.